

Law & Technology Day 2016

Employee Invention Law and Know-How Protection

Feb. 4, 2016 | 9:00 - 17:00 in Munich

Topics:

Employee invention law - in particular the compensation of employee inventors - can pose significant legal and procedural challenges. There is a multitude of different compensation models, ranging from strict adherence to the official guidelines to one-time flat-fee payment models.

After a general introduction into the topic, the speakers will discuss various models and will comment on their advantages and disadvantages.

Contrary to patent protection, **know-how protection** is often not the primary focus of companies, although it can be a useful tool to secure a company's technological edge.

The seminar will cover the legal basics of know-how protection as well as its practical implementation, in particular with regard to R&D cooperations and the like. Practical implications due to the planned EU Know-How Directive will also be presented.

General information regarding the Law&Technology Day:

Goal of the Law&Technology Day is to inform technology-oriented companies about current legal topics in intellectual property and to provide a forum for exchange among company representatives, IP professionals and other experts. Participation in the Law&Technology Day is **free of charge**. Please note that the discussion language of the Law&Technology Day is German and **most presentations will be held in German**.

The Law&Technology Day is organized by the offices of BEITEN BURKHARDT and HORN KLEIMANN WAITZHOFER and is held at the offices of BEITEN BURKHARDT, Ganghoferstr. 33, 80339 Munich.

To register, please fill out and return the attached registration form

Morning Agenda: Focus on employee invention law

	Time	Speaker	Topic
Registration	8:30		
Welcome address	9:00	Dr. Sebastian Heim (BB) Frank Waitzhofer (HKW)	
Presentation	9:15 - 9:45	Andreas Feichtner, BSH Hausgeräte GmbH	Basics of compensation in employee invention law and implementation at BSH
Presentation	9:45 - 10:15	Andreas Jauch, ZF Friedrichshafen AG	The management and compensation of employee inventions at ZF
Presentation	10:15 - 10:45	Jörg Schultz, Carl Zeiss SMT GmbH	The compensation model for employee inventions at Carl Zeiss SMT
Coffee Break	10:45 - 11:00		
Presentation	11:00 - 11:30	Koji Tauchi, Japan External Trade Organization (JETRO)	Recent developments in Japanese law on employee inventions

Workshops (parallel)

	Time	Track 1	Track 2
Workshop	11:30 - 12:30	Compensation models compared: Exchanging notes on practical considerations	Know-how and protective rights in corporations: Fiscal framework and practical considerations
		Michael Schmid-Dreyer (HKW, Moderator) Andreas Feichtner (BSH Hausgeräte GmbH) Andreas Jauch (ZF Friedrichshafen AG) Dr. Andreas Keil (Hilti AG) PA Jörg Schultz (Carl Zeiss SMT GmbH)	Birgit Fassbender (BB, Moderator) Ulrike Wolff-Seeger, (Bayer. Landesamt für Steuern) Romana Giesen (Swisscom AG)
Lunch	12:30 - 13:30		

Afternoon Agenda: Focus on Know-how protection

	Time	Speaker	Topic
Presentation	13:30 - 14:15	Thomas Elsasser, Bayer. Landesamt für Verfassungsschutz	Risk management for companies: How to protect know-how in times of modern industrial espionage
Presentation	14:15 - 14:45	Ass. Prof. Dr. Ronny Hauck, University of Mannheim	Know-how protection: Challenges in IP management
Coffee Break	14:45 - 15:00		
Presentation	15:00 - 15:30	Dr. Benno Fonrobert, Rheinmetall Air Defence AG	Government interference into the freedom to utilize patent rights
Presentation	15:30 - 16:00	Rüdiger Köbbing, (MAN Bus&Truck AG)	Know-how protection in technology cooperations

Panel Discussion

	Time	Speaker	Topic
Panel Discussion	16:00 - 16:55 Uhr	Dr. Sebastian Heim (BB, Moderator) Tobias Pichlmaier (OLG Munich) Christian Grünberger (MTU Aero Engines AG) Rüdiger Köbbing (MAN Truck & Bus AG)	Legal prosecution of know-how infringement
Wrap-up	16:55 - 17:00 Uhr	Dr. Sebastian Heim (BB) Frank Waitzhofer (HKW)	